

**CARSON CITY SCHOOL DISTRICT
LICENSED SALARY SCHEDULE 2015-2016**

Years Exper.	Degree B.A.	Degree B.A. + 16	Degree B.A. + 32	Master's B.A. + 48	Master's + 16 B.A. + 64	Master's + 32 B.A. + 80
1	\$33,742.03	\$35,265.47	\$36,790.81	\$38,312.36	\$39,835.80	\$41,604.36
2	\$34,978.89	\$36,502.33	\$38,027.65	\$39,547.33	\$41,223.49	\$42,993.93
3	\$36,215.74	\$37,737.30	\$39,262.63	\$40,784.19	\$42,609.30	\$44,381.62
4	\$37,454.48	\$38,979.81	\$40,501.36	\$42,022.93	\$43,998.88	\$45,769.31
5	\$38,908.17	\$40,433.49	\$41,956.94	\$43,476.61	\$45,686.36	\$47,458.69
6	\$40,146.90	\$41,670.35	\$43,193.79	\$44,713.46	\$47,288.99	\$49,059.44
7	\$41,593.05	\$43,118.37	\$44,639.93	\$46,161.49	\$48,978.35	\$50,746.90
8	\$43,035.41	\$44,562.63	\$46,084.19	\$47,605.75	\$50,662.06	\$52,436.27
9	\$44,485.33	\$46,008.77	\$47,534.09	\$49,051.88	\$52,351.43	\$54,123.75
10	\$45,931.47	\$47,456.80	\$48,980.24	\$50,499.92	\$54,038.91	\$55,811.24
11		\$48,902.94	\$50,426.38	\$51,947.94	\$55,730.15	\$57,498.71
12		\$50,347.19	\$51,870.64	\$53,394.08	\$57,417.63	\$59,186.19
13				\$54,840.22	\$59,105.12	\$60,873.66
14					\$60,790.71	\$62,564.91
15					\$62,480.07	\$64,252.39
16						\$65,939.88

The Carson City School District pays 100% of the contribution to the Public Employees Retirement System for retirement benefits for each employee. In addition, the school district pays for insurance as stipulated in the negotiated agreement.

Credit on Schedule: Experience of one year for one year for the first five years. All credit records must be verified and made a part of the licensed employee's permanent record folder. Verification is the responsibility of the employee. Questions that relate to placement on the salary schedule should be discussed directly with the Human Resources Department. The employee assumes the responsibility of a proper license and should be fully acquainted with the state requirements.

In the column heading, "Degree" means a Bachelor of Arts or Science degree. Credits earned after B.A. or B.S. will be compensated according to this schedule. A quarter hour counts as 2/3 of a semester hour. Graduate hours earned before the B.A. or B.S. degree are not eligible for credit.

Credits earned after August 31st of any year will apply toward placement on the salary schedule for the following year. Supervision of supplementary activities and the sponsorship of group activities along with the assignments of normal extra duties are considered a part of the contractual agreement of the licensed employee. Sick leave is allowed as specified in the state school code. Absence for any reason other than illness or death in the immediate family is deductible as stated in the licensed employee's contract. The school board may exceed the schedule at any time for any employee doing special work or service beyond the normal duty assigned. This schedule may be altered through the negotiating process. Procedures have been established for the evaluation of credits.

A stipend of \$800 will be added to the base pay of each licensed employee who has completed fifteen (15) years of eligible service. An additional \$900 will be added to the base pay of each licensed employee who has completed twenty (20) years of eligible service.

Each new employee will receive a one time additional recruitment incentive of \$500.